

Module Details	
Module Code:	MGMT B8Z07
Full Title:	Management APPROVED
Valid From::	Semester 1 - 2019/20 (June 2019)
Language of Instruction:	
Duration:	1 Semester
Credits::	5
Module Owner::	Anne Kierans
Departments:	Unknown
Module Description:	The aim of this module is to introduce students to the nature of managerial work and to the theoretical foundations which underpins the occupation.

Module Learning Outcome	
On successful completion of this module the learner will be able to:	
#	Module Learning Outcome Description
MLO1	Identify the principal historical and contemporary approaches to the study of management and define the nature of managerial work.
MLO2	Explain how managers may carry out their functions of organising, planning, decision making and motivating.
MLO3	Discuss the theories of leadership and the appropriate use of power in organisations.
MLO4	Examine the macro and competitive environments in which managers must operate while having due regard for their ethical and social responsibilities.
MLO5	Recognise how conflict occurs in organisations and examine strategies and methods which may be used to resolve issues.
Pre-requisite learning	
Module Recommendations <i>This is prior learning (or a practical skill) that is strongly recommended before enrolment in this module. You may enrol in this module if you have not acquired the recommended learning but you will have considerable difficulty in passing (i.e. achieving the learning outcomes of) the module. While the prior learning is expressed as named DkIT module(s) it also allows for learning (in another module or modules) which is equivalent to the learning specified in the named module(s).</i>	
No recommendations listed	

Module Indicative Content	
Introduction to Management. Definition and levels of management; key management functions and roles; management theories, classical approaches and contemporary approaches.	
The Business Environment Competitive Environment; Macroenvironment; International Environment	
Organisation Structure and Design Components of organizational structure: structural configuration and structural operation; universal approaches and contingency approaches to organisational design; recent trends in organizational structure.	
Planning and Decision Making Purpose, types and levels of planning; mission and organizational goals; benefits and barriers to planning; the hierarchy of plans; characteristics of managerial decision making; steps in decision making process; barriers to decision making; approaches; group decision making.	
Leadership and Power Theories of leadership: trait, style, managerial grid, contingency approach, transactional and transformational leadership; sources of power; gaining and using power; choosing tactics to influence others, influencing through networks.	
Motivation Understanding motivation of people at work; content theories; process theories; designing work to be motivating.	
Conflict Management Relationship between conflict and organizational effectiveness; sources of conflict in organisations; models of organizational conflict; conflict handling strategies; methods of resolution.	
Social Responsibility and Ethics Acknowledging the wide societal impact of business, arguments for and against social responsibility; social responsibility strategies; Ethics in management; ethical dilemmas; ethical principles.	
Module Assessment	
Assessment Breakdown	%
Course Work	30.00%
Final Examination	70.00%
Module Special Regulation	

Assessments

Full Time On Campus			
Course Work			
Assessment Type	Class Test	% of Total Mark	30
Marks Out Of	100	Pass Mark	40
Timing	S1 Week 5	Learning Outcome	1,4
Duration in minutes	60		
Assessment Description Individual Class test in the form of a multiple choice questionnaire.			
No Project			
No Practical			
Final Examination			
Assessment Type	Formal Exam	% of Total Mark	70
Marks Out Of	100	Pass Mark	40
Timing	End-of-Semester	Learning Outcome	2,3,4,5
Duration in minutes	120		
Assessment Description End-of-Semester Final Examination should assess learning outcomes			
Reassessment Requirement			
A repeat examination <i>Reassessment of this module will consist of a repeat examination. It is possible that there will also be a requirement to be reassessed in a coursework element.</i>			
Reassessment Description Repeat coursework will consist of an individual repeat test in the form of an multiple choice questionnaire lasting 1 hour. The repeat will be scheduled for Week 13.			

Module Workload

Workload: Full Time On Campus

<i>Workload Type</i>	<i>Contact Type</i>	<i>Workload Description</i>	<i>Frequency</i>	<i>Average Weekly Learner Workload</i>	<i>Hours</i>
Lecture	Contact	No Description	Every Week	3.00	3
Directed Reading	Non Contact	No Description	Every Week	2.00	2
Independent Study	Non Contact	No Description	Every Week	4.00	4
				Total Weekly Learner Workload	9.00
				Total Weekly Contact Hours	3.00

Workload: Part Time On Campus

<i>Workload Type</i>	<i>Contact Type</i>	<i>Workload Description</i>	<i>Frequency</i>	<i>Average Weekly Learner Workload</i>	<i>Hours</i>
Lecture	Contact	No Description	Every Week	2.00	2
Directed Reading	Non Contact	No Description	Every Week	4.00	4
Independent Study	Non Contact	No Description	Every Week	3.00	3
				Total Weekly Learner Workload	9.00
				Total Weekly Contact Hours	2.00

Module Resources

Recommended Book Resources

David Boddy. (2017), Management: An Introduction, 7th Edition. Pearson Education.

Supplementary Book Resources

Certo, S.C., Certo S.T.. (2019), Modern Management: Concepts and Skills, Global Edition, 15th Edition. Pearson Education.

Robbins, Stephen, Coulter, Mary. (2017), Management (International Edition), 14th Edition. Pearson.

Jones, Gareth R., George, Jennifer M.,. (2020), Contemporary Management, 11th. McGraw-Hill,.

Stephen P Robbins David A Decenzo. (2017), Fundamentals of Management Essential Concepts and Applications, 10th Edition. Pearson.

Tiernan, Siobhan D., Morley, Michael J, Foley, Edel. (2013), Modern Management Theory and Practice for Irish Students, 4th Edition. Gill and Macmillan,.

This module does not have any article/paper resources

Other Resources

Journal, Harvard Business Review.

Journal, Journal of Business Ethics.

Journal, Journal of Management Studies.

website, www.businessweek.com.

website, www.businessworld.ie.

Library, Databases - Ebscohost.

You Tube, Ted Talks.