

MGMT B8022: Leadership and Management Building

Module Details	
Module Code:	MGMT B8022
Full Title:	Leadership and Management Building APPROVED
Valid From::	Semester 1 - 2019/20 (June 2019)
Language of Instruction:	
Duration:	1 Semester
Credits::	5
Module Owner::	Bobby McCormack
Departments:	Unknown
Module Description:	This module critically evaluates the nature and role of effective leadership and management through exploration of the various leadership and management theories and styles, organisation structures, group processes and individual difference.

Module Learning Outcome	
On successful completion of this module the learner will be able to:	
#	Module Learning Outcome Description
MLO1	Differentiate between leadership and management and the role and importance of both.
MLO2	Assess the historical development of management and leadership thinking.
MLO3	Critically evaluate the knowledge, skills and practices of various leadership and management styles.
MLO4	Discuss how organisational structure, group processes and individual differences impact on effective leadership and management.
MLO5	Build leadership and management competencies through problem based learning.
Pre-requisite learning	
Module Recommendations <i>This is prior learning (or a practical skill) that is strongly recommended before enrolment in this module. You may enrol in this module if you have not acquired the recommended learning but you will have considerable difficulty in passing (i.e. achieving the learning outcomes of) the module. While the prior learning is expressed as named DkIT module(s) it also allows for learning (in another module or modules) which is equivalent to the learning specified in the named module(s).</i>	
No recommendations listed	

Module Indicative Content	
Leadership and Management Nature and concepts of leadership and management	
Classical & Modern approaches Theoretical perspectives on management	
Leadership and management styles Trait, behaviour and contingency approaches, transformational leadership	
Managing Individuals Personality, motivation	
Building teams Team and group dynamics	
Managing the organisation Organisational structure and culture	
Leadership and management skills Conceptual, technical and communication skills	
Module Assessment	
Assessment Breakdown	%
Course Work	60.00%
Project	40.00%
Module Special Regulation	

Assessments

Full Time On Campus			
Course Work			
Assessment Type	Essay	% of Total Mark	60
Marks Out Of	0	Pass Mark	0
Timing	S1 Week 12	Learning Outcome	1,2,3,4
Duration in minutes	0		
Assessment Description Application of theory to analysis of leader.			
Project			
Assessment Type	Group Project	% of Total Mark	40
Marks Out Of	100	Pass Mark	40
Timing	End-of-Semester	Learning Outcome	5
Duration in minutes	0		
Assessment Description Students will build their leadership and management competencies through problem based learning.			
No Practical			
No Final Examination			
Part Time On Campus			
Course Work			
Assessment Type	Essay	% of Total Mark	60
Marks Out Of	0	Pass Mark	0
Timing	S1 Week 12	Learning Outcome	1,2,3,4
Duration in minutes	0		
Assessment Description Application of theory to analysis of leader.			
Project			
Assessment Type	Group Project	% of Total Mark	40
Marks Out Of	0	Pass Mark	0
Timing	End-of-Semester	Learning Outcome	5
Duration in minutes	0		
Assessment Description Students will build their leadership and management competencies through problem based learning.			
No Practical			
No Final Examination			
Reassessment Requirement			
A repeat examination <i>Reassessment of this module will consist of a repeat examination. It is possible that there will also be a requirement to be reassessed in a coursework element.</i>			
Reassessment Description End of semester examination. Repeat CA as per School policy			

Module Workload

Workload: Full Time On Campus

<i>Workload Type</i>	<i>Contact Type</i>	<i>Workload Description</i>	<i>Frequency</i>	<i>Average Weekly Learner Workload</i>	<i>Hours</i>
Lecture	Contact	No Description	Every Week	3.00	3
Directed Reading	Non Contact	No Description	Every Week	3.00	3
Independent Study	Non Contact	No Description	Every Week	2.00	2
				Total Weekly Learner Workload	8.00
				Total Weekly Contact Hours	3.00

Workload: Part Time On Campus

<i>Workload Type</i>	<i>Contact Type</i>	<i>Workload Description</i>	<i>Frequency</i>	<i>Average Weekly Learner Workload</i>	<i>Hours</i>
Lecture	Contact	No Description	Every Week	3.00	3
Directed Reading	Non Contact	No Description	Every Week	3.00	3
Independent Study	Non Contact	No Description	Every Week	2.00	2
				Total Weekly Learner Workload	8.00
				Total Weekly Contact Hours	3.00

Module Resources

Recommended Book Resources

Simon Sinek. (2018), *Leaders eat last: Why some teams pull together and others don't*, Penguin Books Ltd, London, [ISBN: 0670923176].

Jeff Gold, Richard Thorpe and Alan Mumford. (2010), *Leadership and Management Development*, Chartered Institute of Personnel and Development, [ISBN: 18439824447].

Whetten, Cameron. *Developing Management Skills*, 6th ed. Prentice Hall, 2005.

Kinicki, Angelo & Williams, Brian K.. (2009), *Management: A practical introduction*, 4th. McGraw Hill, [ISBN: 9780071285575].

Dubrin, Andrew J.. *Leadership: Research Findings, Practice and Skills*, 3rd edition, Houghton Mifflin, 2001.

Lewis. *Management: Challenges for Tomorrow's Leaders*.

George, Jones. *Contemporary Management: Creating Value in Organisations*, 4th ed, McGraw Hill, 2005.

Supplementary Book Resources

Clegg Stewart, Kornberger, Martin & Pitsis, Tyrone. (2011), *Managing and Organizations: An Introduction to theory and practice*, Sage Publications, [ISBN: 9780857020413].

Bloisi, W., Cook, C.W. & Hunsker, P.H.. (2003), *Management and Organisational Behaviour*, McGraw Hill, [ISBN: 0077099451].

Lawson, Karen. (2011), *The Trainer's handbook of leadership development: tools, techniques and activities*, Pfeiffer, San Francisco, [ISBN: EBOOK].

This module does not have any article/paper resources

Other Resources

Website, www.economist.com.