

BUSS C8017: Business Organisation

Module Details	
Module Code:	BUSS C8017
Full Title:	Business Organisation APPROVED
Valid From:	Semester 1 - 2019/20 (June 2019)
Language of Instruction:	English
Duration:	1 Semester
Credits:	5
Module Owner::	Kate Johnston
Departments:	Unknown
Module Description:	The aim of this module is to provide students with an understanding of the way organisations work in terms of their structure, processes and their relationship with internal and external environments. Additionally, it examines pertinent issues in strategic management and planning

Module Learning Outcome	
On successful completion of this module the learner will be able to:	
#	Module Learning Outcome Description
MLO1	Evaluate the theories on organisation behaviour.
MLO2	Appraise various organisation structural configurations.
MLO3	Critique the role of human resources in organisations.
MLO4	Distinguish between management and leadership
MLO5	Analyse and advise on appropriate organisation structural configurations
MLO6	Explain the concept of the psychological contract and its implications
Pre-requisite learning	
<p>Module Recommendations <i>This is prior learning (or a practical skill) that is strongly recommended before enrolment in this module. You may enrol in this module if you have not acquired the recommended learning but you will have considerable difficulty in passing (i.e. achieving the learning outcomes of) the module. While the prior learning is expressed as named DkIT module(s) it also allows for learning (in another module or modules) which is equivalent to the learning specified in the named module(s).</i></p>	
No recommendations listed	

Module Indicative Content
Management Theories Functions of Management - The Classical Approach to Management - Modern Approaches (Systems, Contingency)
Organisational Structure and Design Components of organisational structure - Universal Approaches to design - Contingency Approach to design - The Mintzberg Framework - New form of organisation design
Organisation Behaviour Motivation - Leadership - Group Dynamics - Conflict and Negotiation - Stress Management
Human Resources Management Human Resource Planning - Recruitment and Selection - Training and Development - Performance Management - Reward Management - Industrial relations - Employment Law

Module Assessment

Assessment Breakdown	%
Course Work	30.00%
Final Examination	70.00%

Module Special Regulation

Assessments

Full Time

Course Work			
Assessment Type	Continuous Assessment	% of Total Mark	30
Marks Out Of	0	Pass Mark	0
Timing	n/a	Learning Outcome	1,4
Duration in minutes	0		
Assessment Description The Continuous Assessment component will be by written assignments that will firstly assess students understanding of business concepts, and secondly challenge their critical analysis skills..			

No Project

No Practical

Final Examination			
Assessment Type	Formal Exam	% of Total Mark	70
Marks Out Of	0	Pass Mark	0
Timing	End-of-Semester	Learning Outcome	1,2,3,5,6
Duration in minutes	0		
Assessment Description End-of-Semester Final Examination			

Part Time

Course Work			
Assessment Type	Continuous Assessment	% of Total Mark	30
Marks Out Of	0	Pass Mark	0
Timing	n/a	Learning Outcome	1,4
Duration in minutes	0		
Assessment Description The Continuous Assessment component will be by written assignments that will firstly assess students understanding of business concepts, and secondly challenge their critical analysis skills..			

No Project

No Practical

Final Examination			
Assessment Type	Formal Exam	% of Total Mark	70
Marks Out Of	0	Pass Mark	0
Timing	End-of-Semester	Learning Outcome	1,2,3,5,6
Duration in minutes	0		
Assessment Description			
End-of-Semester Final Examination			
Reassessment Requirement			
A repeat examination			
<i>Reassessment of this module will consist of a repeat examination. It is possible that there will also be a requirement to be reassessed in a coursework element.</i>			

Module Workload

Workload: Full Time					
<i>Workload Type</i>	<i>Contact Type</i>	<i>Workload Description</i>	<i>Frequency</i>	<i>Average Weekly Learner Workload</i>	<i>Hours</i>
Lecture	Contact		Every Week	2.00	2
Practical	Contact		Every Week	1.00	1
Directed Reading	Non Contact		Every Week	4.00	4
Independent Study	Non Contact		Every Week	2.00	2
Total Weekly Learner Workload					9.00
Total Weekly Contact Hours					3.00

Workload: Part Time					
<i>Workload Type</i>	<i>Contact Type</i>	<i>Workload Description</i>	<i>Frequency</i>	<i>Average Weekly Learner Workload</i>	<i>Hours</i>
Lecture	Contact	No Description	Every Week	2.00	2
Practical	Contact	No Description	Every Week	1.00	1
Directed Reading	Non Contact	No Description	Every Week	4.00	4
Independent Study	Non Contact	No Description	Every Week	2.00	2
Total Weekly Learner Workload					9.00
Total Weekly Contact Hours					3.00

Module Resources

Recommended Book Resources

French, Rayner, rees & Rumbles. (2011), Organisational Behaviour, 2nd. Wiley, UK, [ISBN: 978047071033].

Supplementary Book Resources

Tiernan SD, Morley MJ, Foley E. (2006), Modern Management, 4th ed. Gill and Macmillan, [ISBN: 9780717156320].

Chaffey Dave. (2011), E-business and Management, 5th ed. Financial Times/ Prentice Hall, [ISBN: 978-0273752011].

Gunnigle P Heraty N Morley M. (2011), Human Resources Management in Ireland, 4th. Gill and MacMillan, [ISBN: 978-0717149797].

Cooney, Thomas M; Hill, Shane. (2002), New Venture Creation, Oak Tree Press, [ISBN: 978-1860762550].

This module does not have any article/paper resources

This module does not have any other resources