## Module Details

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|---|---|
| **Module Code:** | BUSS C8017 |
| **Full Title:** | Business Organisation  APPROVED |
| **Valid From::** | Semester 1 - 2019/20 ( June 2019 ) |
| **Language of Instruction:** | English |
| **Duration:** | 1 Semester |
| **Credits::** | 5 |
| **Module Owner::** | Kate Johnston |
| **Departments:** | Unknown |
| **Module Description:** | The aim of this module is to provide students with an understanding of the way organisations work in terms of their structure, processes and their relationship with internal and external environments. Additionally, it examines pertinent issues in strategic management and planning |

| Module Learning Outcome | |
|---|---|
| *On successful completion of this module the learner will be able to:* | |
| **#** | **Module Learning Outcome Description** |
| MLO1 | Evaluate the theories on organisation behaviour. |
| MLO2 | Appraise various organisation structural configurations. |
| MLO3 | Critique the role of human resources in organisations. |
| MLO4 | Distinguish between management and leadership |
| MLO5 | Analyse and advise on appropriate organisation structural configurations |
| MLO6 | Explain the concept of the psychological contract and its implications |

| Pre-requisite learning |
|---|
| **Module Recommendations** <br> *This is prior learning (or a practical skill) that is strongly recommended before enrolment in this module. You may enrol in this module if you have not acquired the recommended learning but you will have considerable difficulty in passing (i.e. achieving the learning outcomes of) the module. While the prior learning is expressed as named DkIT module(s) it also allows for learning (in another module or modules) which is equivalent to the learning specified in the named module(s).* |
| No recommendations listed |

| Module Indicative Content | |
|---|---|
| **Management Theories** Functions of Management - The Classical Approach to Management - Modern Approaches (Systems, Contingency) | |
| **Organisational Structure and Design** Components of organisational structure - Universal Approaches to design - Contingency Approach to design - The Mintzberg Framework - New form of organisation design | |
| **Organisation Behaviour** Motivation - Leadership - Group Dnamics - Conflict and Negotiation - Stress Management | |
| **Human Resources Management** Human Resource Planning - Recruitment and Selection - Training and Development - Performance Management - Reward Management - Industrial relations - Employment Law | |

## Module Assessment

| Assessment Breakdown | % |
|---|---|
| Course Work | 30.00% |
| Final Examination | 70.00% |

| Module Special Regulation |
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**Assessments**

## Full Time On Campus

| Course Work | | | |
|---|---|---|---|
| **Assessment Type** | Continuous Assessment | **% of Total Mark** | 30 |
| **Marks Out Of** | 0 | **Pass Mark** | 0 |
| **Timing** | n/a | **Learning Outcome** | 1,4 |
| **Duration in minutes** | 0 | | |
| **Assessment Description** The Continuous Assessment component will be by written assignments that will firstly assess students understanding of business concepts, and secondly challenge their critical analysis skills.. | | | |

| No Project |
|---|

| No Practical |
|---|

| Final Examination | | | |
|---|---|---|---|
| **Assessment Type** | Formal Exam | **% of Total Mark** | 70 |
| **Marks Out Of** | 0 | **Pass Mark** | 0 |
| **Timing** | End-of-Semester | **Learning Outcome** | 1,2,3,5,6 |
| **Duration in minutes** | 0 | | |
| **Assessment Description** End-of-Semester Final Examination | | | |

## Part Time On Campus

| Course Work | | | |
|---|---|---|---|
| **Assessment Type** | Continuous Assessment | **% of Total Mark** | 30 |
| **Marks Out Of** | 0 | **Pass Mark** | 0 |
| **Timing** | n/a | **Learning Outcome** | 1,4 |
| **Duration in minutes** | 0 | | |
| **Assessment Description** The Continuous Assessment component will be by written assignments that will firstly assess students understanding of business concepts, and secondly challenge their critical analysis skills.. | | | |

| No Project |
|---|

| No Practical |
|---|

| Final Examination | | | |
|---|---|---|---|
| **Assessment Type** | Formal Exam | **% of Total Mark** | 70 |
| **Marks Out Of** | 0 | **Pass Mark** | 0 |
| **Timing** | End-of-Semester | **Learning Outcome** | 1,2,3,5,6 |
| **Duration in minutes** | 0 | | |
| **Assessment Description** End-of-Semester Final Examination | | | |

| Reassessment Requirement |
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| **A repeat examination** *Reassessment of this module will consist of a repeat examination. It is possible that there will also be a requirement to be reassessed in a coursework element.* |

## Module Workload

**Workload: Full Time On Campus**

| Workload Type | Contact Type | Workload Description | Frequency | Average Weekly Learner Workload | Hours |
|---|---|---|---|---|---|
| Lecture | Contact | | Every Week | 2.00 | 2 |
| Practical | Contact | | Every Week | 1.00 | 1 |
| Directed Reading | Non Contact | | Every Week | 4.00 | 4 |
| Independent Study | Non Contact | | Every Week | 2.00 | 2 |
| | | | | Total Weekly Learner Workload | 9.00 |
| | | | | Total Weekly Contact Hours | 3.00 |

**Workload: Part Time On Campus**

| Workload Type | Contact Type | Workload Description | Frequency | Average Weekly Learner Workload | Hours |
|---|---|---|---|---|---|
| Lecture | Contact | No Description | Every Week | 2.00 | 2 |
| Practical | Contact | No Description | Every Week | 1.00 | 1 |
| Directed Reading | Non Contact | No Description | Every Week | 4.00 | 4 |
| Independent Study | Non Contact | No Description | Every Week | 2.00 | 2 |
| | | | | Total Weekly Learner Workload | 9.00 |
| | | | | Total Weekly Contact Hours | 3.00 |

## Module Resources

*Recommended Book Resources*

    **French, Rayner, rees & Rumbles. (2011), Organisational Behaviour, 2nd. Wiley, UK, [ISBN: 978047071033].**

*Supplementary Book Resources*

    **Tiernan SD, Morley MJ, Foley E. (2006), Modern Management, 4th ed. Gill and Macmillan, [ISBN: 9780717156320].**

    **Chaffey Dave. (2011), E-business and Management, 5th ed. Financial Times/ Prentice Hall, [ISBN: 978-0273752011].**

    **Gunnigle P Heraty N Morley M. (2011), Human Resources Management in Ireland, 4th. Gill and MacMillan, [ISBN: 978-0717149797].**

    **Cooney, Thomas M; Hill, Shane. (2002), New Venture Creation, Oak Tree Press, [ISBN: 978-1860762550].**

*This module does not have any article/paper resources*

*This module does not have any other resources*